

# Verdure Sustainability Criteria

<u>Verdure</u> has guidelines on what can and cannot be listed on our marketplace to ensure sustainability is verified. Our process follows five mine principles:

### 1. Production Materials

To be listed on Verdure, products must be made with at least 80% sustainable materials. For clothing, this includes organic cotton, hemp, bamboo, recycled fibers, and sustainable synthetics like TENCEL $^{\text{TM}}$ . We also welcome the use of upcycled or repurposed materials from previous product cycles.

We understand that even sustainable options (such as cotton) can carry environmental trade-offs like water consumption, which is why we assess sustainability holistically. Businesses are provided the opportunity to disclose the materials used in their products during onboarding. Other eco-conscious material choices include soy-based inks, biodegradable components, and recyclable packaging elements.

## 2. <u>Labor for Production</u>

All businesses on Verdure must comply with ethical labor practices. If a brand works with external factories, they must ensure workers are paid a **living wage** (see the living wage definition [here]) and operate in safe, healthy working conditions.

Verdure does **not** allow businesses that:

- Engage in forced labor or child labor
- Violate labor safety standards
- Fail to meet basic worker protection laws

We reference global standards on **Decent Work** (linked [here]) as a baseline for evaluating fair labor.

## 3. Shipping, Packaging and Processes

Shipping and packaging can be challenging areas, especially for smaller or growing businesses. That's why Verdure, alongside our nonprofit and student-led partners, evaluates a brand's shipping practices on a case-by-case basis.

We encourage companies to:

- Use minimal or recycled packaging
- Opt for biodegradable or compostable materials
- Choose sustainable shipping carriers when possible

While carbon offset programs are not required, we support and highlight brands exploring these initiatives. It's important to note that **offsetting emissions does not equate to a fully sustainable product**, but it can be a meaningful step toward climate responsibility.



## 4. No Animal Cruelty and Ecological Impact

Verdure does not support businesses involved in **animal testing or animal cruelty**. Products must be vegan-friendly and free from animal-derived materials, unless disclosed otherwise.

We also evaluate a business's **ecological footprint**, particularly in how product sourcing affects natural ecosystems. This includes:

- Avoiding harm to animal habitats
- Preventing deforestation
- Taking action against water and soil pollution in the supply chain

We prioritize brands that take a stand on environmental issues and actively reduce their ecological impact.

## 5. Transparency and Overall Impact

Transparency is at the heart of Verdure. All brands are required to provide accurate, detailed sustainability information during onboarding, which we cross-reference through independent research and public records.

We also consider a brand's **overall impact**, which may include:

- Circular economy practices (e.g., product take-back or repair programs)
- Biodegradable or refillable product design
- Support for local communities or charitable initiatives
- Low-carbon or carbon-neutral operations

We're building a platform where ethical, accessible, and future-forward shopping is possible—for everyone.

Please see additional places to learn more about good business standards. These have informed us on how to create this criteria specific for Verdure.

B Lab
The Conscious Buyer
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